(d) the number of empanelled officers awaiting a posting and the period for which they have been waiting?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) to (d) The empanelment of officers at the level of Joint Secretary to the Govt. of India is based on a process of selection on the criteria of merit and competence as evaluated by the senior members of the Committee/Board on the basis of CR dossiers. The final decision about the empanelment is taken by the Appointments Committee of the Cabinet.

Inclusion of the names of the officers in the panel at the level of Additional Secretary is through a process of strict selection and evaluation of such qualities as merit, competence, leadership and a flair for participating in the policy making process.

There is no reservation for minority communities and therefore, no data is separately maintained about the officers from these communities.

Reviewing the system of promotions

2014. DR. NARREDDY THULASI REDDY: Will the PRIME MINISTER be pleased to state:

(a) whether Government would conduct a review of the fast track system of promotions for All India Services officers, in view of its demoralising effect;

(b) what are the safeguards that an officer has to effectively rebut on inappropriate confidential reports given by senior reporting officers;

(c) whether Government would make it mandatory to inform officers about confidential report which is less than outstanding?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) There is no scheme of 'fast track system' of promotions for All Service officers.

(b) Adequate safeguards exist in Rules 8, 9 and 10 of the All India Services (Confidential Rolls) Rules, 1970 to communicate an adverse remark, receive representations and take a decision thereon. In addition, under Rule 25 of the AIS (Discipline and Appeal) Rules 1969, a memorial can be addressed to the President against a decision of the Government.

(c) No, Sir.

Victims of confidential report

2015. DR. NARREDDY THULASI REDDY:

SHRI MENTAY PADMANABHAM:

Will the PRIME MINISTER be pleased to state:

(a) whether Government would review the system of giving promotions and selecting officers of All India Services for empanel to senior posts on the basis of confidential reports;

(b) whether it is a fact that many junior officers have been victims of vindictive confidential reports given by seniors; and

(c) the steps proposed to be taken to protect upright officers from such biased Confidential Reports?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS WITH ADDITIONAL CHARGE OF THE MINISTER OF STATE IN THE MINISTRY OF PARLIAMENTARY AFFAIRS (SMT. MARGARET ALVA): (a) There is no such proposal under consideration of the Government.